

# Accupac Environmental Policy

## Introduction

At Accupac, we are makers, and we believe that making a difference matters. This means we need to think bigger and act boldly to tackle environmental problems and win together. Accupac meets and exceeds environmental laws and regulations by minimizing our negative environmental impacts and committing to making positive change. Accupac is aligned with the United Nations Sustainable Development Goals, and we use their guidance as the north star for our own environmental goals.

Accupac focuses on four major environmental topics for improvement:

- Mitigating climate change and emissions
- Managing water responsibly
- Building sustainable manufacturing
- Taking responsibility for our supply chain

We are actively building a culture of avoiding, reusing, and recycling in our operations and are focused on ensuring a more sustainable future for the planet through our environmental commitments and targets.

## Environmental Commitments and Targets

### Water

We understand the importance of conserving water. To reduce water consumption, we have introduced a water policy that governs our approach and commitment to water conservation. We are committed to increasing water efficiency in operations by 10% per unit of production by 2030.

### Energy Consumption and Greenhouse Gases

Accupac is committed to mitigating climate change and emissions through initiatives such as energy reduction, renewable energy generation, and encouraging hybrid and remote work. We are committed to a 25% reduction in energy use and scope 1 and 2 greenhouse gas emissions by 2030.

### Sustainable Consumption and Environmental Impacts from use of products and product end-of-life

At Accupac, we make products that make a difference in the way people look and feel. We understand that the use of products and the disposal of products at the end of their useful life can have an impact on our environment, and we are working to minimize our contribution to that impact through our commitment to evaluating and assessing our products to implement sustainable practices on 10% of new products to encourage sustainable consumption habits.

Additionally, we are committed to improving the sustainability of our consumption by creating a Sustainable Procurement Policy and accompanying Sustainable Supplier Code of Conduct that outline our preferences for choosing indirect suppliers based on environmental, social, and ethical considerations, as well as the sustainability expectations we place on our contracted suppliers.

## Materials, Chemicals and Waste

We are committed to reducing waste and encouraging recycling where possible to divert waste from the landfill. We have recently launched our material waste reduction program, continue to encourage recycling through our cardboard, pallet, and tote recycling programs, and are currently implementing a plastics recycling program to reduce waste in our operations. Our target is to reduce process waste from operations by 10% by 2030.

## Air Pollution

Accupac complies with all legal requirements for monitoring air emissions and abides by established permit limits for controlling the release of air emissions. We also evaluate measures to reduce and mitigate emissions from additional sources, such as noise, odor, and light, as necessary.

## Biodiversity

At Accupac, we understand the importance of protecting nature and biodiversity. We show our commitment to the planet through our high standards of waste reduction, water conservation, and climate change mitigation. We are committed to making a better, brighter, more beautiful future for all.

## Consumer Health and Safety

We comply with all applicable health and safety standards and regulations regarding our products. Our in-house microbiology and analytical testing labs are fully equipped to ensure quality is never compromised. We test our products according to the specific methods provided by our customers to ensure all necessary standards are met.

These commitments will be reached through various environmental initiatives, programs, and policies at Accupac. Progress towards our goals will be monitored daily and reported annually.

## Conclusion

The requirements of this Environmental Policy apply to all Accupac employees and entities. In all facets of our business, we will continue to examine our interaction with the environment to identify ways of minimizing both environmental risks and the environmental impacts of our activities. We will continuously improve our environmental management practices by reviewing and updating environmental objectives and targets as needed.

Director of Sustainability is responsible for the successful implementation of this Environmental Policy. We hope that by enforcing and communicating this policy, we will increase awareness of environmental stewardship within our company and industry. This policy will be reviewed on an annual basis.